



workforce development aging & community services

# FILM + DIGITAL MEDIA Career Pathways Program

## FILM + DIGITAL MEDIA INTERNSHIP PROGRAM

The **Creative Industries Internship Program** provides Los Angeles County's talented low-income young people, ages 18-25, with opportunities to gain real-world experience working in film, digital media, and related sectors, as they forge their pathway to advanced learning and/or career success.

All are graduates of the **Film + Digital Media Career Pathways** program. Offered completely free of charge, this program exposes young people to creative professionals, while building foundational creative, conceptual, and technical skills and knowledge in digital video content creation. They graduate with a proficient understanding of visual storytelling, Apple OS, Google Suite, Adobe Premiere, digital cameras, file management, and sound equipment.

#### HOW are interns screened?

Interns are carefully screened prior to being sent to your HR department. Every effort is made to only refer responsible young people who we believe are ready for placement and will succeed. Prior to referral, prospective Interns participate in résumé, portfolio building, and work skills development workshops, where they not only learn how to highlight their own abilities but, also, to understand the "soft skills" critical to workplace success.

#### **HOW LONG ARE PLACEMENTS?**

At least five weeks of paid, full-time placement, or its equivalent, is preferred. For companies without internship programs, we may be able to offset 100 hours of placement, and also offer support for developing the internship experience. We look for environments that are committed to providing meaningful learning.

#### HOW DO WE WORK TOGETHER?

Once you select an Intern, we create a simple agreement outlining expectations, that is signed by the Intern, Venice Arts, and your company. We provide weekly mentoring to the Intern and regular check-ins with you to assure that needs are being met. We also support the young person with essential needs—funds to cover transportation costs, for example—that help assure their success.

### DEMONSTRATE YOUR COMMITMENT TO CREATIVE EQUITY!

Internships offer a wonderful opportunity to support low-income young people as they gain hands-on work experience, while building important skills and knowledge that will help them excel in today's creative economy. And, when you place an intern, you join a long list of industry peers who know the value of building a diverse, talented workforce. Thank you for joining us!

FOR MORE INFORMATION CONTACT CARLY SHORT, CREATIVE PATHWAYS MANAGER, CARLY@VENICEARTS.ORG | CALL 310.392.0846 | VENICEARTS.ORG





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### **INDUSTRY PARTNERS**

It is simply exhilirating to edit, it makes my heart beat faster. I plan to study hard and pounce on every opportunity I can find, because I really hope to one day have a career in filmmaking. –Jocelyn, Editing Intern, Law & Order: SVU

Join the companies that have partnered with us to provide creative career development opportunities. Current and past partners include:

Anonymous Content
Arcade
Baer Bones
Brave New Films
Bunnim Murray
California Film
Commission
Cartoon Network
<b>Disney Animation</b>
Dreamworks
Film Independent
Footage Bank
<b>Grainey Pictures</b>
James Lucy Productio

KCRW Los Angeles Film Festival Motive NBC-Universal SeeSaw Productions Sony Pictures Ent. Sundance The Academy Tool of North America Tremolo Productions United Talent Agency Vice Warner Brothers

I find it quite invigorating to have younger people around. Jocelyn was wonderful to work with. She was very prepared technically... and knew how to conduct herself around professionals. –Nancy Forner, Editor, Law & Order: SVU

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